



**Position Title:**  
**Business Analyst**

**Date Posted:**  
1.22.10

**Location:**  
West Des Moines, IA

**Length:**  
Full Time

*Seeking an opportunity to advance your career? Are you looking for a company with an outstanding product offering and a solid history of delivery? Do you want to help an established company break into a new market? If so, we would like to hear from you. Our success has increased the demand for our services and we need you to help drive our growth.*

**JOB DESCRIPTION.**

Reviews, analyzes, and evaluates business systems and user needs. Documents requirements, defines scope and objectives, and formulates systems to parallel overall business strategies. Has knowledge of commonly-used concepts, practices, and procedures within IT field. May manage projects and staff appointed to those projects. Works closely with other PMO team members and Manager to accomplish company, client and personal goals. Strives to expand professional and personal skills through a variety of assigned activities.

**THE COMPANY.**

As an Oracle partner since 1992, Zirous is focused on delivering high caliber solutions using the latest and greatest Oracle technologies. Our clients seek our professional services to streamline their development and implementation process.

**THE REQUIREMENTS.**

3 – 5 years business analysis experience required as well as excellent communication skills, analytical ability, good judgment and the ability to work effectively with clients and staff. Candidate must possess at least 3 years experience working in an IT Analyst position. Candidate must have bachelor's degree in related field or equivalent work experience.

Candidate has demonstrated ability to interact with clients in order to maintain good standing which includes, but is not limited to, gathering requirements, creating use cases and leading status updates. The ability to successfully engage in multiple initiatives simultaneously is a must. Candidate will grow ability to work independently with customers to define requirements and act as liaison between customers and internal staff.

**THE BENEFITS.**

- \* Contributing to the success of a high caliber team
- \* Competitive salary and benefits package including 401K
- \* An environment that fosters personal and professional growth
- \* Opportunities to work on exciting and varied projects
- \* We value our employees' personal time, career desires and life goals

apply online at  
[www.zirous.com/apply](http://www.zirous.com/apply)

**zirous**

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